

TURRUK

Truth Telling & Deep Listening

Exploring Voice Treaty and Truth in a series of five cultural intelligence workshops with First Peoples and allies.

Hosted live online and in-person at
Armagh 226 Kooyong Rd Toorak,
Melbourne.

9 May - 6 June
Tuesdays 2 -5 pm AEST

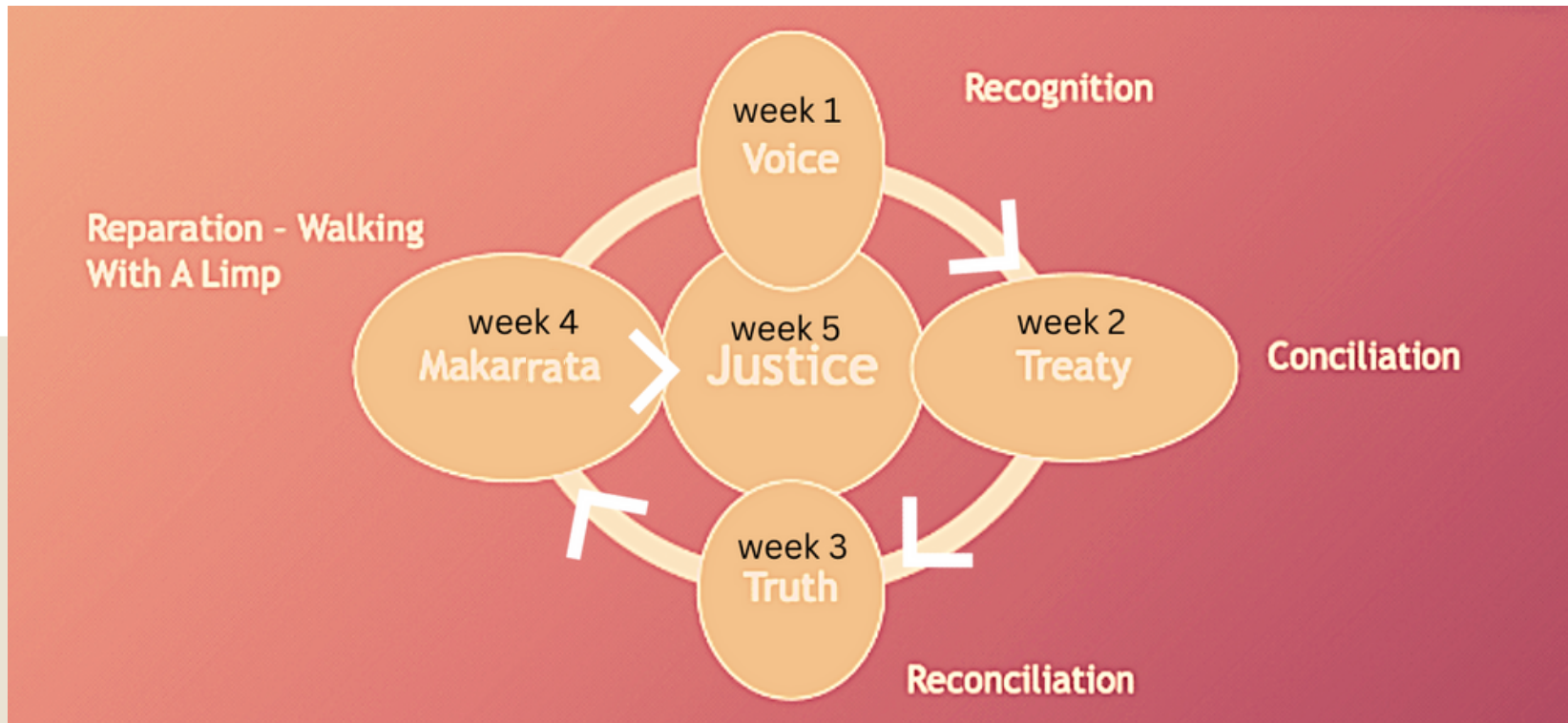
www.au.iofc.org/turruk
\$45/ \$75 per workshop
come to one, a few or all



Join us in making history in the weeks leading up to Reconciliation Week this year. Discover how we can all feel empowered to make constitutional change in the upcoming Referendum for an Aboriginal and Torres Strait Islander Voice to Parliament. Be confident in knowing not only what to vote for but understand why we are voting. Inspire your community with your own cultural intelligence and impactful changemaking.

Bunjil Carving by
Uncle Shane Charles





In this extraordinary 5 week course, deepen your understanding of the Voice and it's remarkable legacy. Broaden your perspective with a holistic framework to understand how the Voice is interconnected with Treaty, Truth-telling and a Makarrata commission. Discover how this process places self-determined justice and healing with First Peoples in the centre of it's commitment.

Voice framework
Uncle Glenn Loughrey





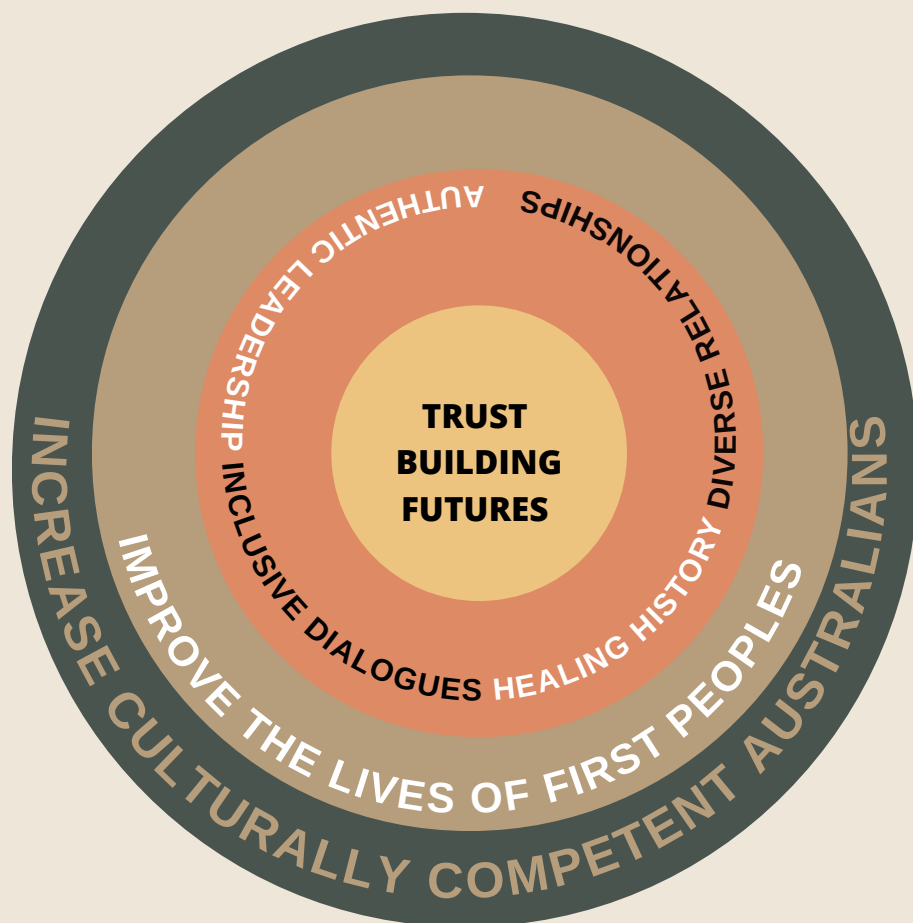
Dylan Charles

In our final Turruk yarning circle, Dylan Charles introduces his vision for a hopeful future with healing and justice for young people



At First Peoples Assembly of Victoria with the First Nations Canadian Delegation





TRUSTBUILDING MASTERCLASSES

Each yarning circle is coupled with a masterclass designed around our principles of trustbuilding : Authentic leadership, inclusive dialogues, healing historical wounds, diverse collaboration and trustbuilding futures

Gain confidence with First Peoples in team building, personal, community and professional development. Establish a sense of belonging with a diverse and inclusive multisector, intercultural, and intergenerational community of practice.

Find pathways to heal the wounds of our history in a culturally safe space where our panelists and facilitators will captivate your imaginations and hearts.



Since 1965, Initiatives of Change Australia has been trustbuilding with First Peoples by empowering community leaders to make societal change starting with personal change. In 2020, the International Trustbuilding Program was launched with the cultural intelligence lens of First Peoples in Australia. It has been developed in 11 different countries and in 2021 the program won an UN Intercultural Innovation Award. Over the past three years the program has positively impacted over 2400 people in 32 truth telling workshops and National education forums across Australia.

First Peoples guest speakers and advisors



Uncle Shane Charles
Wurundjeri, Boon
Wurrung, Yorta
Yorta man
IofCA Cultural
Integrity Lead



Glenn Loughrey
Wiradjuri man,
artist priest
community leader



Melissa Brickell
Yorta Yorta
Woman
Indigenous health
services and artist



Dylan Charles
Yorta Yorta,
Wurundjeri and
Boon Wurrung
cultural educator
and artist



Maggie Walter
Palawa woman
Yoorook
Commissioner

Initiatives of Change facilitators and advisors



Margaret Hepworth
IofCA Executive
Officer



Sarah Naarden
IofCA Turruk
program designer
and Partnerships
Manager



Kathryn Farrell
IofCA First Peoples
Pathway co-
ordinator



Abe Schwarz
IofCA
Relationship
liason



Mike Lowe
IofCA
online facilitator



Judy Greenberg
IofCA
counsellor



Anne Holland
IofCA
counsellor



Maddy Rzesniowiecki
IofCA
youth summit
facilitator



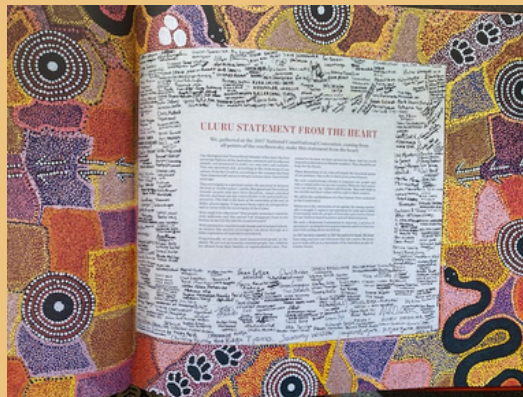
workshop 1
THE VOICE

Authentic
Leadership

Tuesday 9 May
2 pm - 5 pm

THE VOICE

Authenticity through Voice, Treaty, Truth



2 pm **Welcome to Country**
by Uncle Shane Charles

Uncle Glenn Loughrey Unpack the Statement of the Heart signed at Uluru with the framework that Glenn designed to clarify the bigger picture of the Voice. Consider the authentic leadership required to make this once in a generation opportunity happen which not only unites Australia but inspires ethical leadership for the rest of the world.

COLLABORATIVE DEBATE

Learn alternatives to 'win or lose' scenarios



3.30 pm MASTERCLASS :

Margaret Hepworth conducts a collaborative debate .Understand what is at stake in the Referendum for constitutional change. open, constructive learning dialogues. Uncover opportunities for respectful inquiry and unravel obstacles that create barriers.



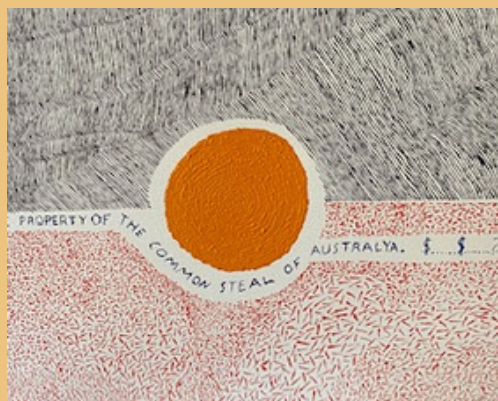
Workshop 2 **TREATY**

Inclusive Dialogues

Tuesday 16 May
2 pm - 5 pm

TREATY

respecting inclusion and diversity



artwork by Glen Loughrey

2 pm PANEL

Yoorook Commissioner: **Maggie Walter** will discuss the groundbreaking work to create strategic alliances for Treaty in Victoria.

Uncle Glenn Loughrey connects Treaty to the bigger picture of Voice, Treaty Truth and Makarrata

INCLUSIVE DIALOGUES

Engaging Constructively in Challenging conversations



3.30 pm MASTERCLASS:

Mike Lowe: insights, skills and practices to engage in difficult conversations without triggering defensive reactions in ourselves or others. Shift from judgement to curiosity. Examine hidden assumptions and unlock new narratives for transformation.



Workshop 3
TRUTH

Healing
Historical
Wounds

Tuesday 23 May
2 pm - 5 pm

HEALING HISTORICAL WOUNDS

Uncover sites of truth telling



2 pm YARN

Uncle Shane Charles and

Be inspired by First Peoples community resilience and change making through truth telling and deep listening. Hear songlines and sacred sites of healing colonial history.

Mike Brown shares another side of truth telling by facing his colonial ancestry.

RIVER OF LIFE

Explore your journey of decolonizing trust



3.30 pm MASTERCLASS:

Sarah Naarden Using the metaphor of a river, identify pivotal moments in your life, of feeling vulnerable, stuck, courageous and finding flow. Unlock trust within yourself and find where building trust is most needed. **Abe Schwarz** shares his reconciliation journey.

RECONCILIATION
WEEK



workshop 4
MAKARRATA

Diverse
collaboration

Tuesday 30 May
2 pm - 5 pm

CULTURAL HEALING

coming together after a struggle



2 pm YARN:

Melissa Brickell reflects on cultural safety, Stolen Generations and her Reconciliation poetry

Uncle Glenn Loughrey unpacks Makarrata, coming together after a struggle but not in a happy ever after Hollywood way. Makarrata is about justice and appropriate consequences for repair and reparation .

MAKARRATA ROCK

Creative tool for transformation



3.30 pm MASTERCLASS:

Melissa Brickell leads a masterclass with **Anne Holland & Judy Greenberg** connecting deep listening, creative tools in a diverse and inclusive collaboration process.
(in- person only)

Uncle Glenn and **Abe Schwarz** leads an online truth telling session what does justice and healing mean for you?



workshop 5

HEALING + JUSTICE

trustbuilding
futures

Tuesday 6 June
2 pm - 5 pm

TRUST BUILDING FUTURES

Young Indigenous Perspectives



2 pm YARN

Dylan Charles emerging Yorta Yorta, Boon Wurrung and Wurundjeri cultural leader and artist shares his vision of transformation through cultural healing and justice. He inspires young people to have their say to mobilize change through a Future Youth Summit.

CULTURAL FIRE GATHER

Hearing your Voice



3.30 pm OPEN FORUM:

Kathryn Farrell with **Maddy Rzesniowiecki** lead our closing forum and invite your questions, reflections, insights around the Next steps for Voice and the hope for change in the future. It's time to hear from young people about the next steps for your community, university, and workplace.

"Turruk has opened a space for me to engage in a meaningful way. The activities, the framing, the program, the facilitation, the community are all excellent, thoughtful, and provocative. I especially liked the idea that you had people there to help people with what came up"

Lisa Grocott : Monash University Professor : Emerging Technologies Lab and Future of Work

" Congratulations on running such a profound initiative in Turruk. It was clear from all I spoke to during the day that people were learning and making deeper connections to understanding the situation for Indigenous Australians through the teaching of Uncle Shane and the guest speakers. I found it very moving and keep reflecting back on the day. Thank you for letting me share in the day and to have the opportunity to meet Uncle Shane, Tracey and Dylan. They have such positive energy and wonderful vision "

Andrew Middleton
Program Director Wade Institute, University of Melbourne

"Congratulations on the Turruk Trustbuilding course, I learnt so much through the journey and has sparked so many ideas! I had no preconceived ideas on what to expect, or what I would take from it. Only that I come with an open mind and heart – and the experience has been incredible. Confronting, challenging, humbling, and inspiring all at the same time. I have also met some incredible people, and hope it is the start of some amazing friendships and collaborations to come! As part of our RAP (Reconciliation Action Plan) , we have items relating to learning, understanding, knowledge building and empathy. I look forward to collaboration opportunities we have for creating a bespoke corporate program and connecting with some of your other activities"

Bronwyn Mc Coll
Principle , Woods Bagot

Highlights from previous Turruk programs



