

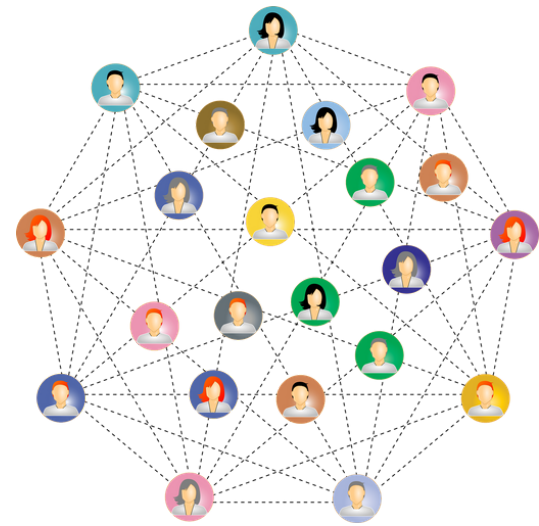


Initiatives of Change
Australia

IofCA Strategic Plan

2020 - 2024

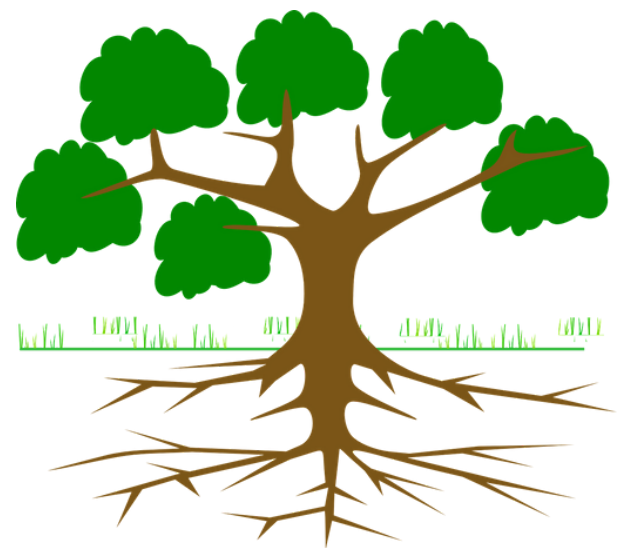
Goals



Goal 1: Grow a national community of transformation agents



Goal 2: Support leadership for trustbuilding and transformation



Goal 3: Strengthen and consolidate IofCA core programs and initiatives






Goal 4: Achieve sustainability of the movement nationally and internationally

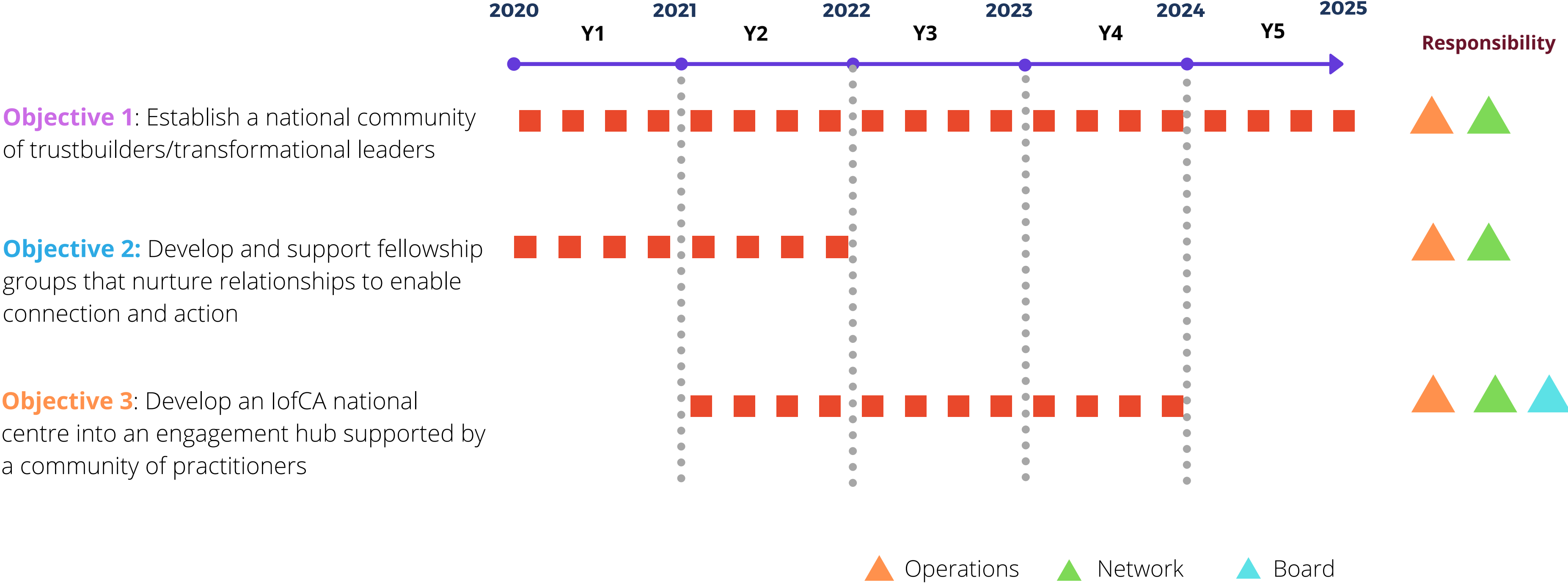


Goal 5: Become known for our work to add value to communities

Definitions

-  **Operations** Operations includes the Executive Officer and all staff paid and unpaid responsible for the delivery of the organisation's operations.
-  **Network** Network includes Members and Contributors. Contributors are people who add value to the work of IofCA without an explicit accountability or responsibility. Contributors represent a broader base of supporters who are recognised as an integral group of the Strategic Plan, as such they are invited to find and realise their passion and purpose within the Strategic Plan.
-  **Board** The Board consists of the Chair, Deputy Chair and Board Members who are elected by IofCA Members at the Annual General Meeting.

Goal 1: Grow a national community of transformation agents



Objective 1: Establish a national community of trustbuilders/transformational leaders

Objective 2: Develop and support fellowship groups that nurture relationships to enable connection and action

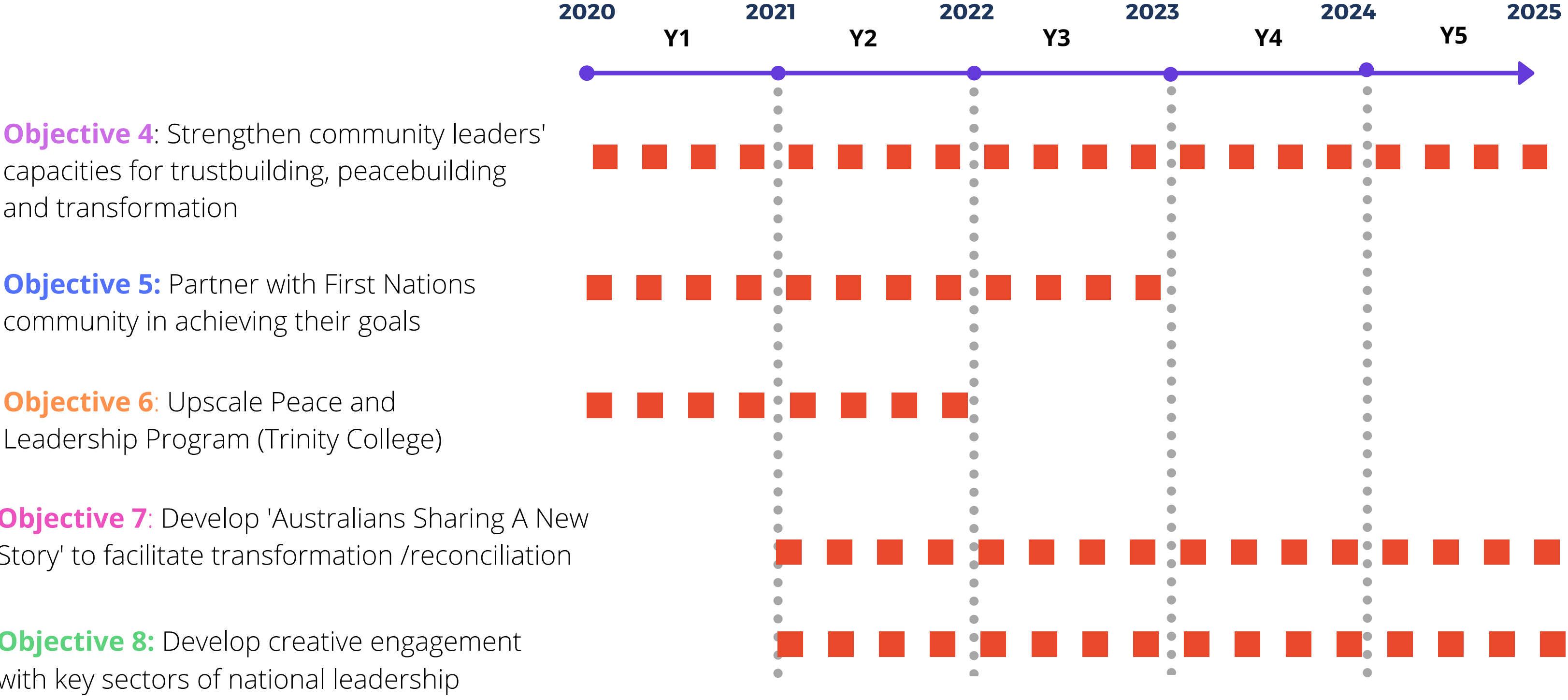
Objective 3: Develop an IofCA national centre into an engagement hub supported by a community of practitioners

Operations Network Board

Goal 2: Support leadership for trustbuilding and transformation

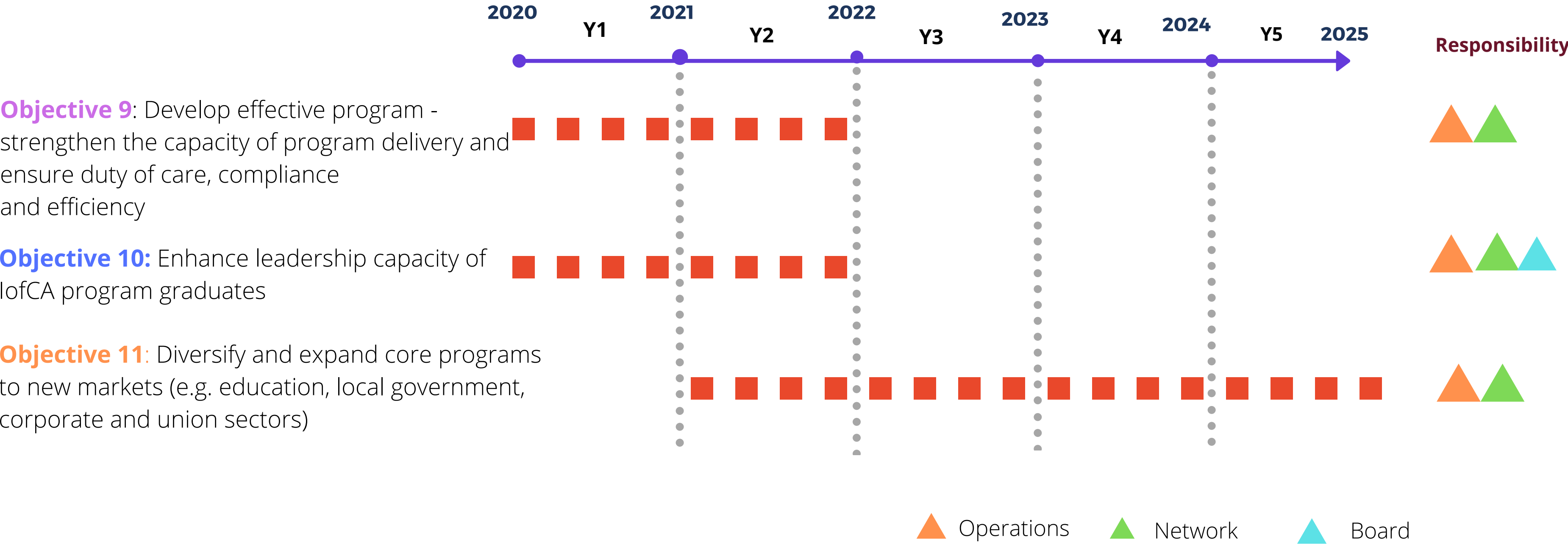


Responsibility



▲ Operations ▲ Network ▲ Board

Goal 3: Strengthen and consolidate lofCA core programs and initiatives



Goal 4: Achieve sustainability of the movement nationally and internationally



Network and Culture Sustainability

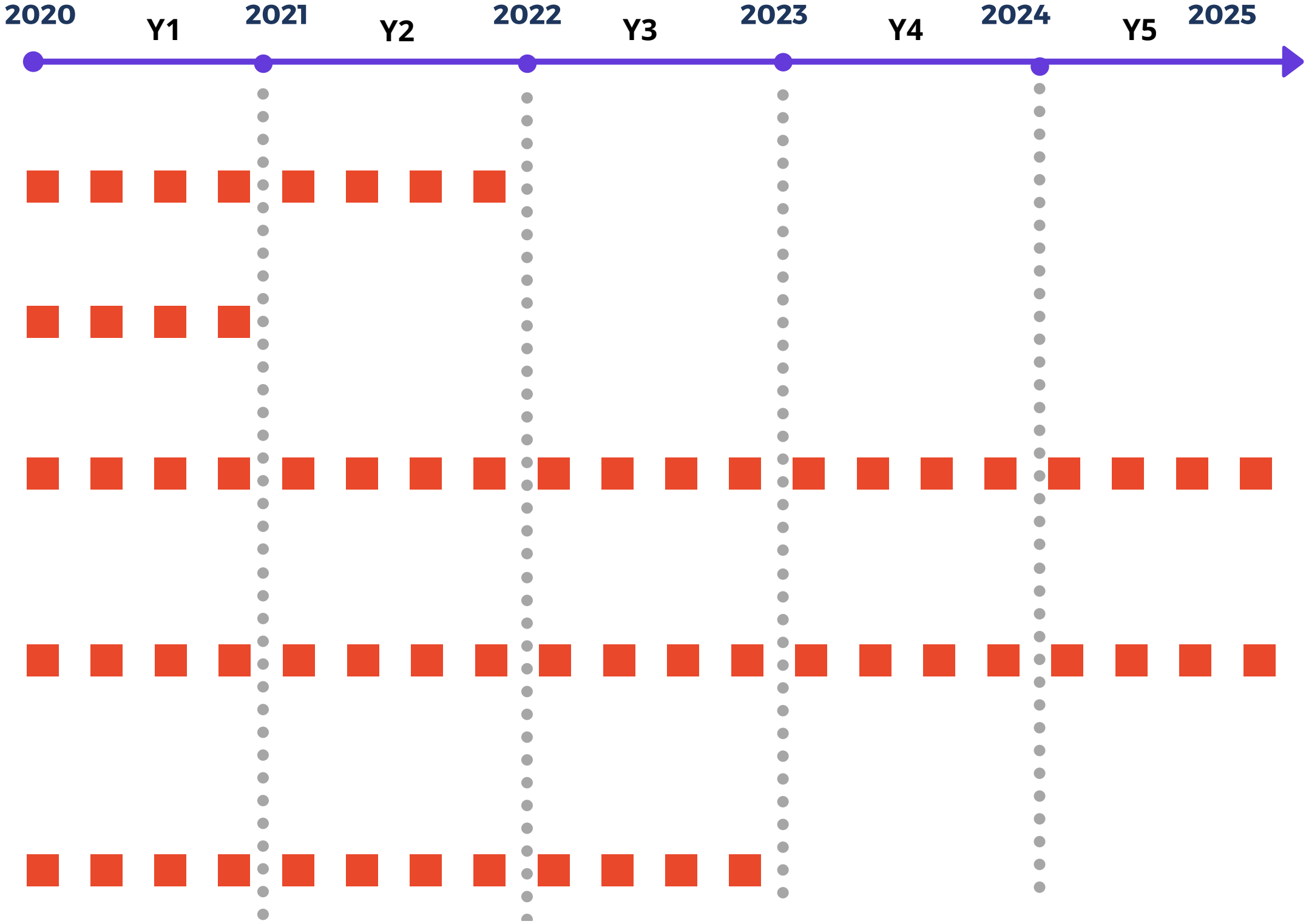
Objective 12: Review and update IofCA Constitution

Objective 13: Define and document IofC philosophy, practices and methodology

Objective 14: Build strong relationship between organisational stakeholders for greater alignment (Board, Operations, Members and Network)

Objective 15: Facilitate pathways between program participants and national, regional and international IofC networks

Objective 16: Develop a model for caring for vocational volunteers



Responsibility



 Operations
  Network
  Board



Goal 4: Achieve sustainability of the movement nationally and internationally...continued

Program Sustainability

Objective 17: Develop full cost-recovery programs

Objective 18: Develop fee for service program and other funding opportunities for IofCA

Resource and Financial Sustainability

Objective 19: Develop a three-year budget strategy within a longer-term financial strategy for organisational funding

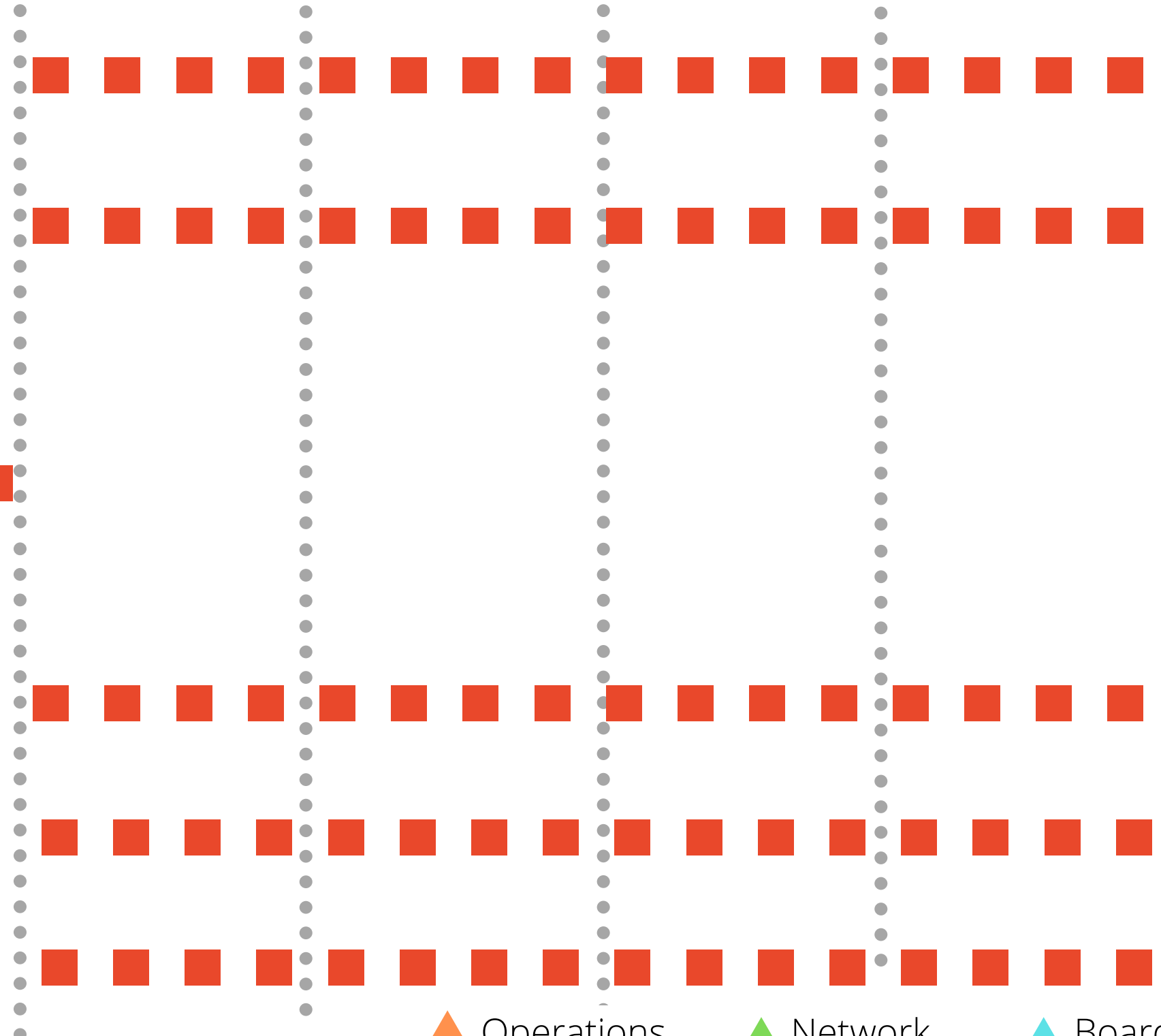
Objective 20: Enhance IofCA's capacity to meet societal needs through resource sharing in partnerships

Objective 21: Develop a sustainable volunteer engagement model

Objective 22: Develop environmentally sustainable practices for IofCA



Responsibility



▲ Operations ▲ Network ▲ Board

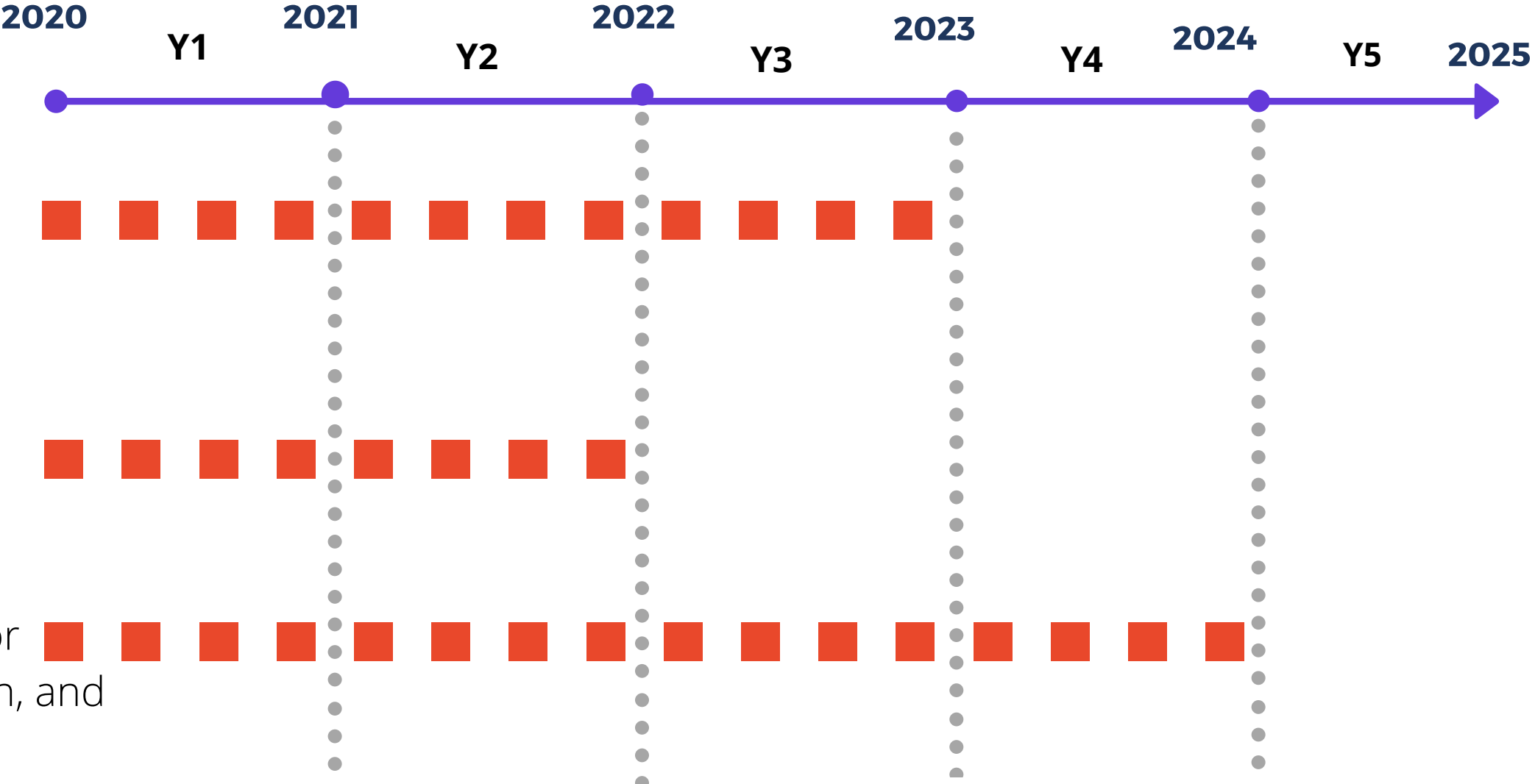
Goal 5: Become known for our work to add value to communities



Objective 23: Document lofC Australia's approach and communicate impact on trustbuilding and transformation in communities

Objective 24: Tailor lofCA communications about its history and purpose to multiple audiences

Objective 25: Serve as a resource platform for transformational leadership, conflict resolution, and trustbuilding in communities



Responsibility



▲ Operations
 ▲ Network
 ▲ Board